



DISCIPLINE AND BEHAVIOR MANAGEMENT POLICY

Praise and positive reinforcement are effective methods of the behavior management of children. When children receive positive, non-violent and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief of how children learn and develop values, this facility will practice the following discipline and behavior management policy.

- We use praise and rewards as a means of encouraging appropriate behavior. Rewards may include stickers, tickets, etc. to assist children in self-control
- When a child exhibits inappropriate behavior, we use redirection as the first method of discipline. If the child continues the inappropriate behavior, we will use supervised “time-out” as the next method of discipline where the child has the opportunity to think about his or her misbehavior. Time-out will be age appropriate—no more than one minute per year of age. (Please see reverse side for what is considered “time-out”)
- Parents will be made aware of continued inappropriate behavior that may include, but is not limited to hitting, kicking, biting, throwing, spitting, scratching, misuse/destruction of school property, verbal misbehavior, and continued refusal to follow directions.
- When a child’s willful refusal to follow directions becomes a safety issue for the child, other children, and/or the teacher, the child will be removed from the classroom and taken to the Director who will decide how to keep the child safe until the parent arrives. The parents will be called and expected to come pick up the child immediately. Parents will be expected to work with the teachers/Director to correct the behavior. If this willful, misbehavior continues, The Growing Place reserves the right to dismiss the student from the program.
- We DO NOT spank, shake, pinch, push, pull, slap or otherwise physically punish a child at any time.
- We DO NOT make fun of, yell at, threaten, use profanity, or otherwise verbally abuse a child at any time

I, the undersigned parent or guardian of _____ (child’s full name), do hereby state that I have received and read a copy of the The Growing Place’s Discipline and Behavior Management Policy and it has been discussed with me by the Director or child’s teacher.

Parent or Guardian Signature

Date